



NOD

**National Ophthalmology
Database Audit**

Role Description

Job Title:	Clinical Lead for the AMD Audit
Reports to:	Chair of Quality, Audit and Standards Committee
Time commitment:	1 or 1.5 SPAs per week
Term of office	<i>Up to three years</i>
Backfill available	budget dependent

The Royal College of Ophthalmologists (RCOphth) is a membership organisation and the voice of the profession, with over 4,500 members in the UK and overseas. Our role is to champion the specialty, set standards of training and practice, and influence change to make a difference to the lives of patients with eye conditions.

Ophthalmology is the highest volume outpatient specialty delivering 8% of all NHS appointments. NOD is internationally renowned as an exemplary high-quality audit that produces results in positive outcomes for patients and the profession. The continuation of the AMD audit can assist ophthalmology services in improving the care they strive to offer their patients.

Job Purpose

Patient safety is one of the most significant concerns for the NHS and with the ever-increasing demand for services, focusing on the safety and quality of services is integral to the charter of the RCOphth. As Clinical Lead you will provide strong and clear leadership in further developing the AMD audit building on the successes during the first three implementation years.

You will be an experienced ophthalmology clinician, RCOphth member and AMD treatment specialist with practical experience of clinical audit and information systems, as well as a demonstrable knowledge of relevant statistical analysis methodology to advise on the NOD arrangements.

You will meet regularly with the project delivery team for the audit and, as needed with the NOD statistical team, to plan and co-ordinate the data extraction and analysis and the writing of the annual reports. You will be required to promote the findings of the annual reports at educational events, including the RCOphth Annual Congress, in peer-reviewed publications and to encourage wider participation and engagement with its outputs. You will be required to liaise with electronic medical record providers and clinicians to simplify data recording and improve data quality.

You will contribute to plans for future developments of the AMD audit, chair advisory group and stakeholder events to agree priorities, liaise with potential funders (including drafting grant applications if appropriate) and engage with the Quality, Standards and Audit Committee to ensure the AMD Audit is fully integrated into RCOphth quality improvement activities.

You will work in partnership with the RCOphth Team and other stakeholders to focus on providing opportunities for quality improvement for ophthalmology patients. You will work with the RCOphth team which has management accountability for the delivery of the project to ensure it remains within budget and agreed timelines for deliverables. You will assist the RCOphth team with risk management and information governance advice.

You should already have board experience and be able to demonstrate experience, knowledge and expertise in all the following:

- Impactful strategic leadership
- Effective governance and accountability which delivers results
- Working collectively and collaboratively
- Planning and delivering results
- Commitment to driving improvements in patient care

Leadership and Strategy Development

- Provide visible leadership and commitment to the project, promoting effective communication of the Project's goals and progress
- Engage with the interests of local and national stakeholders
- Supporting delivery of the RCOphth's strategic aims and operational plan

Governance and Accountability

- Promote the highest standards of governance, propriety and conduct in the business of the project
- Deliver project activity against agreed milestones and accordance with agreed specifications
- Determine the audit results to be reported on
- Write reports for presentation on the website or annual report and develop new and useful additional reports in accordance with RCOphth policy
- Chair AMD Audit Advisory Group meetings including agenda preparation and meeting planning to encourage all members to express their views

Inclusion and Diversity statement

RCOphth is committed to encouraging inclusion, equality and diversity among our staff, and eliminating unlawful discrimination, harassment and victimisation by complying with the Equality Act 2010. We want a working environment where individual differences and the contributions of all staff are recognised and valued. To do this, we will proactively tackle discrimination and disadvantage and ensure that no individual or group is directly or indirectly discriminated against for any reason. We

expect all employees to champion and live our values through their work at every opportunity.

Our values are:

Inclusion

- ✓ actively welcoming a diversity of experiences and perspectives
- ✓ everyone being respected and encouraged to participate regardless of their background or role

Integrity

- ✓ being open and honest, demonstrating accountability in all its work
- ✓ evidenced-based and transparent decision-making, utilising a range of data, information, expertise and experience

Innovation

- ✓ creating novel opportunities to advance and deliver on its aims, anticipating changing circumstances
- ✓ actively welcoming fresh ideas and approaches
- ✓ fostering a climate of ambition and excellence drawing on expertise from across the College's communities

Improvement

- ✓ being a learning organisation, reflecting on both successes and mistakes
- ✓ continuous and sustainable development across all its activities

Person specification

	Criteria
Impactful Strategic Leadership	A successful track record of leading clinical quality improvement projects and driving change
	Establish and articulate a strong strategic direction and persuasive vision for the future
	Ability to promote shared identity, values, ownership, empowerment and pride in an organisation
	A forward-looking and continuous improvement approach to ensure future sustainability and success
	Experience of chairing committees
Effective Governance and Accountability	Extensive experience of developing and delivering AMD services and treatment with clear focus on patient pathways and experience
	A deep understanding of AMD treatment risks, complications and outcomes
	Knowledge of the range of AMD patient pathways in NHS and private settings across the UK
	Established and recognised track record of audit leadership based on clear understanding of audit methodology as a tool for driving service quality improvements

	Familiarity with statistical model development of AMD risk factors and their use for risk adjustment of outcomes, and limits of acceptable practice based on established outcomes
	Working knowledge and understanding of information governance regulations and requirements
Working collectively and collaboratively	Confident communicator with written and verbal communication skills; the ability to relay key routine information and handle ad hoc enquiries
	Ability to translate complicated information for a lay audience
	Ability to communicate and engage effectively; to successfully influence a wide range of stakeholders, including building influential networks