# Description:

This consultation seeks views on the proposed Cataract Workforce Guidance. The cataract workforce group was set up to quantify the demand for cataract surgery over the next 10 years and define the workforce required to meet this demand in a sustainable way in response to [worrying vacancies for eye consultants in the UK in 2018,](https://www.rcophth.ac.uk/2019/01/new-rcophth-workforce-census-illustrates-the-severe-shortage-of-eye-doctors-in-the-uk/) and the need for clarity on how to address the problem.

We are consulting on draft guidance to support ophthalmic clinical directors, clinical leads, service providers and commissioners to plan and deliver quality services, with sustainable pathways and calculations of staffing requirements. The guidance builds on the GIRFT report for ophthalmology, which identified the need to implement more efficient pathways and effective use of the multidisciplinary team.

The guidance is accompanied by a workforce calculator to enable accurate planning in the context of local pathways and staffing. The calculator will be demonstrated on our consultation webinar at 18.00 – 19.30 10 December 2020. This free webinar invites views on the latest cataract workforce guidance from The Royal College of Ophthalmologists. Register via<https://us02web.zoom.us/meeting/register/tZ0qcO2prD0jGd3gKDghYsgmYEtEOE_NjW5y>

We would like your feedback on the draft guidance relating to:

* The comprehensiveness and applicability of the guidance, have any points/factors have been missed?
* The content and clarity of the guidance and its suitability to different environments
* The interpretation of the evidence available to support its recommendations
* The likely impact on patient groups affected by the guidance
* The likely impact / ability of the health service to implement the recommendations will individuals/departments will attempt to follow the guidance - if so why? And if not, why not?
* Comments on the calculator would be very helpful (the calculator will be presented during the webinar on 10 December 2020)

You can provide your feedback by accessing the [document](https://www.rcophth.ac.uk/wp-content/uploads/2020/11/Cataract-Workforce-Guidance-Consultation-2020.pdf) and feedback form. Please return your feedback to wayforward@rcophth.ac.uk

# Consultation period:

27 November 2020 to 8 January 2021

# Consultation document:

[Cataract Workforce Guidance](https://www.rcophth.ac.uk/wp-content/uploads/2020/11/Cataract-Workforce-Guidance-Consultation-2020.pdf)

# How to respond:

* Send your comments to us
* You must use the Comments form
* Comments must be submitted by 5 pm on 8 January 2021
* Send your comments to wayforward@rcophth.ac.uk

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# About us

The Royal College of Ophthalmologists (RCOphth) is the only professional body for eye doctors, who are medically qualified and have undergone or are undergoing specialist training in the prevention, treatment and management of eye disease, including surgery. As an independent charity, we pride ourselves on providing impartial and clinically based evidence, putting patient care and safety at the heart of everything we do. Ophthalmologists are at the forefront of eye health services because of their extensive training and experience.

RCOphth received its Royal Charter in 1988 and has over 3,500 members in the UK and overseas. We are not a regulatory body, but we work collaboratively with government, health departments, charities and eye health organisations to develop recommendations and support improvements in the co-ordination and management of hospital eye care services both nationally and regionally.

[www.rcophth.ac.uk](http://www.rcophth.ac.uk)

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|  | Please read the checklist for submitting comments at the end of this form. We cannot accept forms that are not filled in correctly.  |
| Organisation name – stakeholder or respondent (if you are responding as an individual rather than an organisation please leave blank): | [**Insert organisation name**] |
| DisclosurePlease disclose any past or current, direct or indirect links to, or funding from, the Shares held by self or family in industry related to device, instrument or pharmaceutical.Membership on advisory committee, board, review panel of industry with or without remuneration.Official position (e.g. Director) or Employment (primary or secondary job). | [**Insert disclosure here**] |
| Name of commentator person completing form: | [**Insert your name here**] |

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| **Comment number** | **Section** | CommentsInsert each comment in a new row.Do not paste other tables into this table because your comments could get lost – type directly into this table. |
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| **Checklist for submitting comments*** Use this comment form and submit it as a Word document (not a PDF).
* Complete the disclosure about links with, or funding from, the industry.
* Include section number of the text each comment is about e.g. introduction
* Combine all comments from your organisation into 1 response. We cannot accept more than 1 response from each organisation.
* Do not paste other tables into this table – type directly into the table.
* Underline and highlight any confidential information or other material that you do not wish to be made public.
* Do not include medical information about yourself or another person from which you or the person could be identified.
* Spell out any abbreviations you use
* For copyright reasons, comment forms do not include attachments such as research articles, letters or leaflets. We return comments forms that have attachments without reading them. The stakeholder may resubmit the form without attachments, but it must be received by the deadline.

**Note:** We reserve the right to summarise and edit comments received during consultations, or not to publish them at all. |